

Pacific Sports Turf Inc

Application for Employment

To avoid any delay in consideration of your qualifications, this record must be filled out completely. In case of employment, any false statement will be considered sufficient cause for dismissal. All new employees are hired on a trial basis.

I hereby authorize Pacific Sports Turf or its designated representative to contact my former employer, school, university, college, or any other information source available to them to gather data on me and my business and educational life deemed necessary to act on my application for, or continuation of, employment. The information may be gathered by Pacific Sports Turf or any duly authorized investigative reporting or similar type of agency. The information may include, but is not limited to, military records, employment records, school transcripts, and felony conviction records.

I willingly and freely release and hold absolutely harmless and deny any recourse on my behalf to any person, company, military, agency, school, university, college, or any other individual, agency or institution who releases or provides information to Pacific Sports Turf, or its duly authorized representatives.

I further willingly agree without recourse against Pacific Sports Turf, or any of its authorized representatives, to submit to any test not discriminatory and not illegal to further establish my background for personnel records.

I understand that nothing contained in this Application for Employment or in the granting of an interview is intended to create a contract between Pacific Sports Turf and myself for either employment or the provision of any benefits. I further understand that if any employment relationship subsequently is established, I will have the right to terminate my employment "at-will" at any time, and the Company will have the same right. I understand that "at-will" means that either party may terminate the employment relationship for any reason at any time.

If required by job classification and assignment, or in the event that I use a personal vehicle during the course of business, I agree to furnish Pacific Sports Turf with certification of automobile insurance, in accordance with existing requirements, within thirty (30) days of employment.

I certify that the information contained in this Application for Employment is correct to the best of my knowledge and understand that misrepresentation of the facts given in this application may be grounds for refusal to hire or grounds for termination of employment.

OUR POLICY, OUR INTENT. . .

It is the policy and practice of Pacific Sports Turf to recruit, hire, train, and promote qualified applicants without regard to race, color, religion, sex, age, national origin, disability, handicap, veteran status, or other areas covered by federal, state, or local fair employment laws and regulations.

It is the intent of Pacific Sports Turf to provide a work place which is free of alcohol and drugs and to take reasonable measures necessary to ensure that use of drugs or abuse of alcohol by employees does not risk the success of Pacific Sports Turf or its operations and will not otherwise affect its employees or its customers.

Printed Name of Applicant

Signature of Applicant

Date

PERSONAL DATA

Name: _____ Soc. Sec. No: _____
First Middle Last

Home Telephone: _____ Any other name, such as nicknames or assumed name, needed

Work Telephone: _____ to verify the contents of this application _____

Present Address _____
No. Street City State Zip How Long?

Previous Address _____
No. Street City State Zip How Long?

OCCUPATIONAL OBJECTIVES

Type of Work Preferred 1. _____ 2. _____

Preferred Hours Full-Time Part-Time Evening Specify Days and Hours if Part-Time _____

Willing to Work Overtime? Yes No Date Available _____ Minimum Acceptable Salary _____

Are you able to perform the essential functions of the job for which you are applying, with or without accommodations?
 Yes No

EDUCATIONAL RECORD

Circle Highest Grade Completed 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

NAME OF SCHOOL	STATE	DATES ATTENDED		GRADUATE		MAJOR STUDY (DEGREE)	CREDIT HOURS COMPLETED	GRADE AVERAGE
		FROM	TO	YES	NO			
HIGH SCHOOL								
COLLEGE OR UNIVERSITY								
BUSINESS / TRADE SCHOOL								
OTHER (SPECIFY)								

What subjects did you like best in school? _____

What subjects did you dislike most? _____

Computer skills / program proficiency _____

What machines can you operate? _____

Professional certifications / licenses _____

List sports / extracurricular activities in school _____

List current hobbies, recreation and leisure activities _____

To what civic or other professional organizations do you belong? (Do not include military, racial, religious, ethnic or labor organizations.) _____

GENERAL INFORMATION

Have you ever been convicted of a felony or other serious offense (other than a minor traffic violation)? Yes No

If yes, explain. _____

Are you bound by or have you signed a non-compete employment agreement? Yes No

Who referred you to Pacific Sports Turf? Ad Employee Government Employment Agency

Private Employment Agency Relative Other Name of source/individual _____

WORK HISTORY

(BEGINNING WITH MOST RECENT, LIST PAST THREE EMPLOYERS.)

NAME OF COMPANY	FROM MO./YR.	TO MO./YR.	TYPE OF BUSINESS	
JOB TITLE	TELEPHONE NO.		IMMEDIATE SUPERVISOR	
BUSINESS ADDRESS (STREET, CITY & STATE)			EARNINGS AT HIRE	AT SEPERATION
REASON FOR SEPARATION				
DESCRIPTION OF DUTIES		WHAT DID YOU LIKE MOST?		WHAT DID YOU LIKE LEAST?
NAME OF COMPANY	FROM MO./YR.	TO MO./YR.	TYPE OF BUSINESS	
JOB TITLE	TELEPHONE NO.		IMMEDIATE SUPERVISOR	
BUSINESS ADDRESS (STREET, CITY & STATE)			EARNINGS AT HIRE	AT SEPERATION
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